## Extroversion-Ambiversion-Introversion Preference Assessment Copyright ©2014 & 2020 Arlene R. Taylor, PhD www.arlenetaylor.org

**Instructions:** Record who you believe you are—not who others think you are. Read each statement. **If it applies to you at least 75% of the time, check the box.** Add number of ☑ boxes in each column separately.

Column 1	Column 2	Column 3
☐ At work I have an open-door	☐ At work I schedule	☐ At work I schedule appointments
policy and do not mind	appointments and have	rather than use an open-door
interruptions.	specified open-door hours.	policy.
□ I usually find crowds quite	□ I prefer smaller groups of	□ I avoid crowds as they exhaust
energizing.	people.	me.
□ I keep score when playing	☐ I can play games with or without	☐ I like to play games for fun and
games—or why play them?	keeping score.	would rather not keep score
☐ I concentrate better with the	☐ I can concentrate with music	☐ I concentrate better in a quiet
on TV or music playing.	playing but can get distracted.	environment.
☐ I find timed tests an	☐ I can deal with timed tests but	☐ I tend to be anxious in timed
additional challenge.	prefer those that are untimed.	tests even when I know answers.
☐ I am competitive and want to win. Period!	☐ I prefer competing with myself	<ul> <li>I find competition stressful and avoid it when if possible.</li> </ul>
□ I often do things with friends	to improve.  I sometimes do things with	☐ I rarely do things with friends in
in the evenings / weekends.	friends evenings or weekends.	the evenings or on weekends.
☐ I crave stimulation—the more	☐ I need some stimulation	☐ I get overloaded quickly with too
the better. Bring it on!	followed by some down time.	much stimulation.
☐ I enjoy parties and am often	☐ I like some parties but rarely are	☐ I tend to avoid parties and if I do
first in and last out.	first there and last out.	go, often leave early.
□ I prefer working with people	☐ I prefer a balance: working with	☐ I prefer working by myself or just
or equipment.	people/working alone.	one other person.
☐ I prefer busy environments.	☐ I prefer moderate environments.	☐ I prefer quiet environments.
☐ Being around people is quite	☐ Being around some people can	☐ Being around most people tends
energizing.	be energizing for a time.	to exhaust me.
☐ I enjoy being the life of the	☐ I can be the center of attention	☐ I dislike being the center of
party and getting attention.	for short periods.	attention and try to avoid it.
☐ I circulate a lot at parties.	☐ I circulate some at parties.	☐ I rarely circulate at parties.
☐ When I make presentations. I like to go early to chat with	□ When making presentations I prefer minimal time in advance	☐ When I make presentation, I prefer quiet time in advance and
attendees or for Q&A's.	and will take some Q&A's	want to slip away at the end.
☐ Being around people tends to	☐ Being around people is okay for	☐ Being around a group of people
recharge my energy.	moderate amounts of time.	tends to drain my energy.
☐ I can get bored, restless, or	□ I prefer moderately stimulating	☐ I get exhausted in overly-
sleepy in quiet environments.	environments.	stimulating environments.
□ I need frequent breaks when	☐ I can focus but typically look	☐ I can focus for long periods of
trying to focus.	forward to regular breaks.	time regardless of breaks.
☐ I prefer to participate rather	☐ I prefer to observe for a while	☐ I prefer to observe rather than
than observe.	before participating.	participate in most instances.
☐ My brain craves stimulation—	☐ I like to be around people part	☐ I prefer to be alone most of the
it's easy to get from people.	time but also need time alone.	time or with a close friend.
☐ I enjoy negotiating, wheeling	☐ I can work with a team, present,	☐ I prefer researching alone,
and dealing, and prefer working independently.	collaborate, present, and can be a team leader if necessary.	developing ideas, and sending a written report to the team.
working independently.	a team leader if fielessary.	whiten report to the team.
Total # boxes marked / 21	Total # boxes marked / 21	Total # boxes marked / 21

## **Explanation of EAI Preference Assessment**

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## Record column scores below.

Column 1 = Extroverted 15-16% of population	Column 2 = Ambiverted 68-70% of population	Column 3 = Introverted 15-16% of population
Total / 21	Total / 21	Total / 21
Extroverted brains tend to be outer-directed and tend to seek environments with higher-than average levels of stimulation in order to feel alive, awake, and alert. They need shorter recovery times after large energy expenditures.	Ambiverted brains tend to seek environments with moderate levels of stimulation. They may need almost equal amounts of recovery time after large energy expenditures.	Introverted brains tend to be inner-directed, very alert, and prefer environments with lower-than moderate levels of simulation in order to avoid becoming overwhelmed. They need longer recovery times after large energy expenditures.

The highest column score usually represents your overall EAI preference and describes the types of environments and the amounts of stimulation that typically work best for your brain. Use your scores as a starting point for evaluating the level of stimulation that matches your brain. Pay attention to your energy levels and your recovery time after experiencing different types of environments. Aim for a 51% match who your brain is innately.

You can exhibit characteristics from a different column for short periods of time, depending on what is required of you at the moment. Long term, however, a mismatch will not work well for your brain. For example:

- You are extroverted and there is insufficient stimulation in the environment to keep your brain energized, alert, and awake. It may trigger a sense of boredom or drowsiness. You brain may even fall asleep thinking, "I'll wake me up when something is happening." Or, your brain may crave and thrive on stimulation but may prefer to get it from nature or electronics or an environment that does not involve people.
- You are introverted and there is too much stimulation in the environment for your brain to handle long term. You are exhausted at night and find yourself getting sick more frequently (e.g., colds or the flu). Or you like to write and create, but your job has little if any opportunity for creativity and you find yourself feeling sad and de-energized.

For additional information refer to: www.arlenetaylor.org "Practical Applications, EAI;—and Brain References, EAI.